About Baker Boyer:
Baker Boyer is the oldest independently owned community bank in the Pacific Northwest. It serves the Walla Walla, Tri-Cities and Yakima communities with seven branches, providing wealth management as well as personal and business banking services. Baker Boyer is seeking college interns for summer 2019.

About our process:
Baker Boyer will be accepting applications/resumes through April 7. Qualified candidates will likely be interviewed at least twice—the first round by phone and the second with the hiring manager and/or interview panel. Internship job offers will follow.

Apply for the opportunities: bakerboyer.com/careers

About the Internships:
We are searching for motivated, team-oriented, college students (or recent graduates) for our 2019 paid summer internship program. In addition to the specific hands-on learning opportunities provided within each internship role, we have developed an “Intern 101” program that features group training sessions and experiences designed to provide our interns with an even stronger foundation for success wherever their future careers may take them. Some interns may be given the opportunity to continue their internship during the school year with limited hours. Interns must currently be enrolled in college courses, or have been enrolled within three months of the internship start date. Successful candidates will need to pass a credit screen, background check and post-offer drug screen.

2019 internship openings in Walla Walla include the following (see descriptions of each below):
- Asset Management – 1-2 positions
- Business Banking – 1 position
- Information Technology – 2 positions

To apply for an internship:
Please complete the online application and attach your resume and cover letter.

Your cover letter must include the following:
- Which internship(s) you are interested in, in order of preference.
- A summary of your skills and educational pursuits.
- How your skills would benefit Baker Boyer Bank.
- What you are interested in learning through an internship. For example: Are there specific skills you would like to hone? Do you have a specific project in mind?
Internship opportunities:

Asset Management
During this internship the intern will get a broad-based view of a successful and profitable asset management department. There will be exposure to all aspects of the business, including investment management, account administration, trust administration, operations, technology, and financial planning. The intern will be given projects in many of the areas and will be expected to work independently and provide thoughtful dialogue and feedback regarding those projects. Potential for inclusion in one of our ‘investment due diligence’ trips with our fund managers is also an option.

Business Banking
This internship will be an introduction to the Business Banking/Commercial Lending industry. The intern will be exposed to the current banking environment and regulations, understanding personal and business financial statements, analyzing cash flow, proper loan structuring and presenting recommendations in both written and verbal form. The goal is for the intern to gain skills and experience for future employment beyond a resume line item. This intern will work on special projects, assist teams with seasonal heavy workloads, and participate in mentorship and hands-on work with the Business Banking team.

Information Technology (IT)
These internships will provide an opportunity to gain knowledge about the IT department and develop, test and deploy new internal tools for Baker Boyer Bank, working with a variety of technologies and applications. Examples of tool related projects are: a migration of an assets tracking database from Access to SQL with a web front end, and creation of an Office 365 integrated SMS based communication tool. Additionally, DevOps tooling (PowerShell scripting) may be utilized to increase internal efficiencies. Finally, these internships will include testing and validating new workflows in the Bank’s CRM system.

NOTE: The above job summaries are not intended to be all-inclusive. Interns may perform other related duties as negotiated to meet their educational needs and the ongoing needs of the department.

Baker Boyer is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, disability or protected veteran status.

Please contact HR@bakerboyer.com or (509) 526-1246 should you have any questions about the internships or the application process.