

Walla Walla University Student Pay Scale 2013

Effective 12/23/12 to 12/21/13

<u>Pay Grade</u>	<u>Classification Guidelines</u>	<u>Pay Range</u>				
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>	<u>Level 5</u>
A	The majority of positions on campus fall into this category. Have few educational requirements and minimal to no previous work experience necessary. Student employee most often works with other students and in a well-supervised setting. Category A jobs are a great way to build a foundation of transferable skills.	9.19	9.20-9.29	9.30-9.39	9.40-9.49	9.50-9.59
B	Little or moderate experience, technical knowledge, or previous training is necessary. Special instruction may be necessary for some aspects of these positions. Student employee must demonstrate the ability to learn new tasks and work independently with moderate or limited supervision.	9.20-9.31	9.32-9.46	9.47-9.61	9.62-9.76	9.77-9.91
C	In addition to the qualifications and scope of work associated with Category B, these positions may require moderate to substantial experience, technical knowledge, or previous training or certification as necessary. Must possess a high level of competency or fluency with a specialized skill. Student employee readily demonstrates the use of independent judgement, decision making ability, and may be expected to work responsibly with little or no direct supervision. Previous work experience at a lower level within the same department or functional area may be required. These positions may involve supervision, training, and/or tutoring of others.	9.28-9.47	9.48-9.67	9.68-9.87	9.88-10.07	10.08-10.27
D	In addition to the qualifications and scope of work associated with Category C, these positions may require more than 2 years of experience, junior, senior, or graduate student status, or specific coursework completed; often require leadership skills and/or specific knowledge and experience in a field.	--	9.71-10.01	10.02-10.31	10.32-10.61	10.62-10.91
E	In addition to the qualifications and scope of work associated with Category D, these positions require an individual who possesses substantial experience, advanced technical knowledge, and previous training or certification. The student may be expected to manage research, analysis, publication, instruction, or other special projects or activities to a significant scope including self-funded departmental programs.	Requires position description, wage request, and SEAC approval. Maximum pay rate is \$15.00.				
		--	11.00-12.00	12.00-13.00	13.00-14.00	14.00-15.00

12/6/2012